

CONTENTS

- ⇒ **2022 Highlights**
- ⇒ **Financial Snapshot**
- ⇒ **Community Impact**
- ⇒ **Strategic Plan Update**
- ⇒ **School Gratitude**

Greetings, BMS Community! Like many organizations, we are taking a deep breath after conquering another year of challenges. We have managed to maintain a haven for children to the greatest extent possible, balancing necessary safety with children's need for a sense of stability, normalcy, and hope, to the best of our ability. It was a hard year, seeing children impacted by stress we wish we could insulate them from, and we found ourselves building more self-care, mindfulness, and stress management strategies into classroom days in response. None of this success would have been possible without amazing students, volunteers, donors, and community partners who fueled our mission with their passion, effort, and financial support. It is this collaboration of stakeholders that allows us to fulfill our mission of guiding children from self-discovery to global citizenship through Montessori education. —Quinn McAvoy, Head of School

2022 Highlights to Celebrate

- BMS is now accredited by the American Montessori Society!
- We were all back on campus for a successful school year, thanks to an effective Emergency Operations Plan and the diligence of families and staff!
- Receipt of the School Co Ag Grant, a \$12,000 grant to help with Covid Costs from the county because we were able to successfully follow all CDC and County Covid guidelines.
- Students worked in partnership with Barger Construction (installation) and the Monroe County Bicycle and Pedestrian Safety Commission (Locomotion Grant) to install 2 new bike racks on campus last spring.
- Continued Anti-Bias Anti-Racist professional development for our organization with the Crossroads Organization. Started an ABAR book club-for more information or to join the book club reach out to Allison O'Boyle, Board President, at president@montessori.k12.in.us.

Given the multiple changes occurring during the pandemic, I think the school...did an amazing job of tackling any major issues that came up...I'm so impressed at how well the school did this year in regards to the Covid situation in the broader community. Our kids were as safe as they could be all year long with sensitive, conscientious teachers to guide them. --BMS parent



With optimism and caring, we met this moment in time with creativity and our shared desire for community.

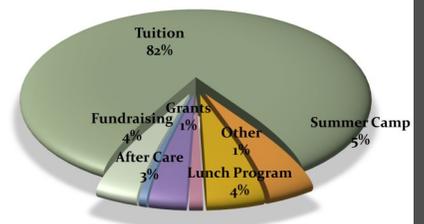
—Allison O'Boyle, 2021-22 Board President



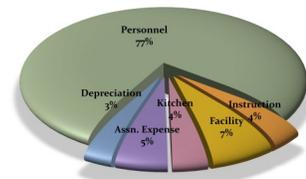
Through the generosity and support of our families and donors, BMS was able to weather another year of uncertainty caused by the pandemic. Continuing under our PEOP guidance with lower classroom ratios, we were still able to maintain a stable budget and plan for the future. We are all excited to see what the next school year holds.

FINANCIAL SNAPSHOT

BMS Income 2021-2022



BMS Operating Expenses 2021-2022



GRATITUDE

With Deep gratitude, we would like to thank the following community members for their efforts that created happy, engaged children, a strong BMS family, and a positive community impact.

So many parents “pitched in” in innumerable ways this year, and we thank each and every one. We would especially like to recognize:

- ◇ Michiko Owaki for creating the year-book
- ◇ Our Board of Directors for their tireless service in so many ways
- ◇ The Larue Family for beautiful outdoor enhancements
- ◇ Loren Wood Builders for their support with several campus projects
- ◇ Sadie Glass for lovely photography
- ◇ The PAC for their development of community events
- ◇ Our event sponsors

Over 250 people participated in our fundraising efforts this year. Board participation was 100%. This included shopping programs, events, and the annual campaign. In all, we raised \$57,245 thanks to your generosity! We would like to especially recognize our IMPACT program donors:

- ◇ Lori and Steve Terkhorn, grandparents of Octavian Terkhorn
- ◇ Bernadette Barry, grandmother of Finn Pierce

To all of those who help make the work of BMS possible, please know that the interdependence of our community and the kindness of our families and friends are what make BMS 52-years strong and counting. “It takes a village.”



STRATEGIC PLAN UPDATE

We are currently in **year two** of a **three-year Strategic Plan**. Here are some very brief updates on our 8 focus areas:

- 1. COVID Emergency Operations (added 2020)**-Work with the Monroe County and Indiana State Health Departments, the development of an Emergency Operations Plan, monumental efforts of staff, and support of families and students to allow successful, continuous on-site learning.
- 2. Curriculum**-Professional development and self-reflection/improvements focused on Anti-Bias/Racism (whole-staff three-year training began with Crossroads) and Reading (2 staff members became Orton-Gillingham certified this year).
- 3. Board Development**-Implemented new nominating and election process; began new Development Committee.
- 4. External Revenue**-BMS received several grants this year, totaling over \$25,000.
- 5. Enrollment**-Returned to full capacity for enrollment after reduced class sizes due to Covid.
- 6. Staff**-analysis of insurance options/benefits.
- 7. Communications**-Hosted second annual live Facebook Giving Tuesday event. Fully implemented new progress reports quarterly for parents.
- 8. Environmental Stewardship**-We will be replacing our fluorescent lighting in the main building with more environmentally friendly LED lighting.



COMMUNITY IMPACT

We wanted to highlight a few of the organizations BMS Classrooms and Families partnered with this year:

- MCUM (all-school food drive for Family Food Baskets and nut and seed butter drive by Upper elementary)
- Bloomington Community Orchard (Upper Elementary)
- Pantry 279 Food Drive (PAC)
- Middleway House laundry soap making (Upper Elementary)
- Monroe County Public Library (Lower Elementary)
- Sycamore Land Trust (Lower Elementary)

Montessori strives to help children see their role as small but important parts of an immense, interconnected universe. This expands their sense of community.-Jess Davis, Asst. HOS

You, our supporters, make everything possible! Please consider volunteering (contact Quinn at headofschool@montessori.k12.in.us) or donating at bloomington-montessori.org. Let's work together to support BMS children today, and a brighter future tomorrow!